



State of Wisconsin
Department of Workforce
Development

You're invited to the **La Crosse Labor Law Clinic!**

- August 26, 2009 (Wednesday)
- 8:30 a.m. - 3:30 p.m.
- Radisson Hotel
- La Crosse, WI

Program	8:00 a.m. - <u>Check-in</u> 8:30 a.m. - KICKOFF 8:45 a.m. - " <u>Deciding Who Is Eligible for Unemployment Insurance Benefits</u> " <i>Laura Parker</i> 10:00 a.m. - Break 10:15 a.m. - " <u>Deciding Who Is Eligible for Unemployment Insurance Benefits-Expanded</u> " <i>Laura Parker</i> 11:45 a.m. - Lunch (Included in registration fee) 12:30 p.m. - " <u>An Overview of Wisconsin's Labor Standards Laws</u> " <i>Bob Anderson</i> 1:45 p.m. - Break 2:00 p.m. - " <u>Fair Employment Law Basics</u> " <i>Marlene Duffield</i>
Time	Doors open at 8:00 a.m. Program begins at 8:30 a.m. Lunch is at 11:45 a.m.
Cost	\$77.00 per person. Substitutions allowed. PRICE INCLUDES: continental breakfast items upon arrival (juice, coffee, and rolls), refreshments at breaks, and lunch; handouts for all presentations on the agenda.
Site	Radisson Hotel , 200 Harborview Dr., La Crosse, WI 54601. (608) 784-6680.
Register	Complete and return the form that appears below. Seating is limited, so early advance registration is recommended. No discounts allowed for multiple reservations, missed meals, etc. Note: Last day for refunds or cancellations is August 21st, 2009. Registrations not cancelled by this date shall be subject to full payment of the registration fee. If you wish to confirm that your registration was received or to cancel, call 608 785-9812. Please keep all of the above information for future reference and return only the reservation form below.

Please reserve _____ seats at the La Crosse Labor Law Clinic at \$77.00 each for a total of _____.

Enclose full payment by check or money order. Make checks payable to: **IAWP.**

Name(s) 1. _____ 3. _____

2. _____ 4. _____

Email(s) 1. _____ 3. _____

2. _____ 4. _____

Company/firm

Name _____

St. Address or P.O. _____

Box _____

City _____ State _____ Zip _____ Phone _____

TO REGISTER: Mail this form to: **Vicki Spiten, Labor Law Clinic, 402 N. 8th St., La Crosse, WI 54601** OR
FAX to: Vicki Spiten at (608) 785-9327. Please choose only ONE reservation method.

LLACRS

HERE ARE THE TOPICS TO BE COVERED:

8:45 a.m. “Deciding Who Is Eligible For UI Benefits” Provides an overview of the primary issues affecting employee eligibility and employer liability for Unemployment Insurance benefits. Includes a discussion of quits, discharges, offers of work, work available, and how terms such as “able to work” and “available for work” are defined by UI. Offers an opportunity for the audience to ask, and get answers to, questions about how and why UI benefits are paid.

10:15 a.m. “Deciding Who Is Eligible For UI Benefits- Expanded” Continues with a brief overview of monetary eligibility and a discussion of “able to work,” “available for work,” and discharge issues. Then moves on to issues involving quits, offers of work, work available, and various others as time permits.

12:30 p.m. “An Overview of Wisconsin’s Labor Standards Laws” Focuses on issues relating to overtime, hours of work, wage payment requirements, and minimum wage. Also includes a discussion of child labor. Time permitting, also provides information on topics such as the Business Closing/Mass Layoff Notification law and personnel records.

2:00 p.m. “Fair Employment Law Basics” Offers a straightforward look at the basics of the Wisconsin Fair Employment Law (WFEL). Introduces the audience to Wisconsin’s law prohibiting discrimination in employment and serves as a foundation for further discussion. Also addresses topics such as prohibited actions by employers, groups protected under the law, employing individuals with disabilities, on-the-job harassment, dealing with a WFEL complaint, and other concerns which the audience may raise.

HERE ARE YOUR PRESENTERS:

LAURA PARKER Laura Parker has been with the Unemployment Insurance Division since 2001. She worked as an adjudicator and is currently employed by the Division as a Disputed Claims Analyst. In this capacity, she assists in the development of laws and policies for Unemployment Insurance, trains adjudicators, evaluates decisions using state and federal guidelines, and provides technical assistance on complex claims. She also responds to inquiries from employers, claimants, and the legislature, as well as testifying at Unemployment Insurance appeal hearings. Laura Parker is a 1997 graduate of University of Wisconsin-Green Bay with a BA degree in Human Development and in Public Administration.

BOB ANDERSON has been with the Department since 1975. From 1975-78 he worked as a field investigator. From 1978-1997 he worked as the labor standards section chief. Since 1997 he has been the Director of the Labor Standards Bureau in the Division of Equal Rights. He is a 1970 graduate of the University of Wisconsin - Oshkosh and has a double major in history and broad field social sciences..

MARLENE DUFFIELD is the Madison and Upstate Investigation Supervisor in the Civil Rights Bureau for the Equal Rights Division of the Department of Workforce Development. She supervises sixteen civil rights investigators who handle the investigation of complaints of discrimination in employment, housing, and public accommodations and also under the family and medical leave act. Marlene has a master degree from the University of Illinois. She has worked in the private sector and been with the state for several years as a supervisor and in DWD since 1998.

IS THIS YOUR FIRST CLINIC?

THIS DAY-LONG CLINIC will include speakers from the Equal Rights and Unemployment Insurance Divisions with detailed information and practical guidance to help employers avoid violating state laws and rules in the topic areas on the Clinic agenda. This educational program contains information that will help employers prepare for state agency hearings and other administrative proceedings, if they become necessary.

THE WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT does not discriminate on the basis of disability in the provision of services or in employment. If you need assistance in using this service, please contact us. Deaf, hearing- or speech-impaired callers may reach us through the Wis. Telecommunication Relay System (WisTRS).

THIS CLINIC IS DESIGNED TO BE OF MOST HELP to persons needing an initial orientation to these topics or who wish to reconfirm their understanding of the basics. It also is designed for those who have specific questions to ask the speakers about the basic or more complex aspects of the programs.

A schedule of **future Labor Law Clinics** can be viewed on the Department of Workforce Development website at:

<http://dwd.wisconsin.gov/laborlaw/>